



Health & Policy Statement

ASCO Construction (ASCO) and its management are fully committed to providing a safe and healthy work environment for all Employees, Subcontractors, Owner-supplied Contractors, Customers, the General Public, and Property. We recognize that all workers have the right to work safely, and we are dedicated to eliminating or controlling hazards, preventing accidents, injuries, and property damage through effective health and safety management practices.

Senior Management provides leadership and resources to ensure compliance with all applicable legislation, regulations, and industry standards. Management and supervisors are responsible for implementing safe work practices, monitoring health and safety performance, and ensuring that workers receive the necessary training, supervision, and equipment to perform their work safely. Workers and subcontractors are expected to actively participate in hazard identification, follow safe work procedures, and report unsafe conditions or incidents promptly.

ASCO's Internal Responsibility System ensures that everyone—management, supervisors, employees, and subcontractors—is collectively responsible for maintaining a safe work environment. We actively engage our Joint Health & Safety Committees (JHSC), workers, and relevant parties in developing, implementing, and continuously improving our Health & Safety Program.

Our commitment includes measurable objectives and continual improvement, demonstrated through annual goals of **Zero ASCO Accidents, Zero ASCO Lost-Time Injuries, and reinvestment of WSIB rebates into safety initiatives**. Health and safety performance is regularly monitored, reviewed, and reported to ensure that our program remains effective and aligned with best practices.

We trust that all members of ASCO will join us in this commitment to safety, actively participate in maintaining a safe workplace, and uphold the highest standards of health and safety in all activities.

A handwritten signature in blue ink, appearing to read "Anthony Assaly".

Anthony Assaly
President & CEO

A handwritten signature in blue ink, appearing to read "Jason Assaly".

Jason Assaly
Vice-President