

Position:	Senior Estimator
Sector:	Water & Wastewater Infrastructure Construction
Job type:	Permanent full-time
Location:	Ontario (Mississauga based)
Salary Range:	\$110,000-\$150,000
Posting No:	2026-01-28-02SREST
Posting Type:	New position

Reporting directly to the Director of Preconstruction, the Senior Estimator is a key part of the estimating and sales team developing project leads, obtaining and submitting request for proposals and qualifications and proceeding with the development of accurate bids for competitive tenders on construction projects.

Some of the responsibilities of the Senior Construction Estimator include:

- Search for proposal and bid opportunities on online portals
- As a subject matter expert, support the preparation of project prequalification and proposals
- Conduct detailed review and analysis of contract documents prior to tender closings
- Assess project risks and opportunities and recommend risk mitigation measures.
- Complete quantity take-offs efforts from plans and drawings
- Solicit favorable bid prices from subcontractors and suppliers prior to closing a tender
- Prepare preliminary critical path construction schedule prior to tender closing
- Lead the estimating team during tender closings
- Maintain excellent working relationships with subcontractors, suppliers, clients, and consultants.
- Mentor estimators reporting to this position.

The preferred candidate must:

- Hold a College or University degree in Construction or Engineering.
- Have between 7-12 years of construction estimating experience working for a general contractor in a competitive market environment.
- Have excellent knowledge of the local market conditions and have an established network of subcontractors and suppliers.
- Have excellent understanding of the construction industry and construction management processes.
- Have excellent communication skills in English (both verbal and written).
- Be able to read, understand and interpret plans, drawings, sketches, and contract specifications.
- Have superior working knowledge of MS Office suite (Word, Excel, and Outlook).
- Have experience with On-Screen Takeoff, Bluebeam, Timberline, MS Project or Primavera P6, or similar estimating software.

Employment Benefits

- Health, Dental, Vision and Disability benefits program
- Employee Family Assistance Program
- Matching RRSP program (up to 5% of base salary)
- Profit-sharing opportunities
- Performance and merit-based recognition
- On the job training
- Health and Wellness (flexible hours, working from home opportunities)
- Education reimbursement program
- Professional and career development opportunities

Apply today by submitting your resume to: hr@ascoconstruction.com

About ASCO

ASCO Construction Ltd is a privately-owned, family-oriented, construction services and solutions provider serving the Canadian construction market. In 2025, ASCO celebrated 37 years of successful operations with a solid track record of completed projects in the Water & Wastewater Infrastructure and Industrial, Commercial & Institutional market segments and we continue to safely deliver projects valued to upwards of \$200mm.

At ASCO, our core values drive how we do business and how we interact with our employees, business partners, customers, and the community in which we operate. Our people are passionate about construction and about providing cost effective solutions. We love building things that matter, and we love challenges. We are innovative and creative in our initiatives. We do the job right the first time and exceed expectations while respecting agreed upon timelines.

The strength of our team lies in the combined experience and expertise of our people. We are awesome with each other and accountable to one another. We approach every business relationship as a partnership. Our priority is to safely deliver safe construction projects while creating value for our customers and maintaining long-term business relationships with all our partners.

Equal Opportunity Employer:

*ASCO is an inclusive and equal opportunity employer. We are committed to fair and equitable employment practices and do not discriminate in employment opportunities or practices on any basis protected by the **Ontario Human Rights Code**. Employment decisions are based on merit, qualifications, and abilities.*

Accessibility & Inclusion:

We are committed to an inclusive and accessible recruitment process. Accommodation for applicants with disabilities will be provided upon request at any stage of the hiring process.

Use of Artificial Intelligence:

We may use artificial intelligence-enabled tools to assist with the screening of applications. These tools are designed to support fairness and consistency in our hiring process, and all final hiring decisions are made by our recruitment team.

We wish to thank all applicants for their interest but regret that only those selected for an interview will be contacted.