

Department	Health & Safety	Issued	Jul 2018
Section	Health & Safety Policy Statement	Reviewed	Jan 2025
Element	01	Approved	A. Assaly
Subject	Health & Safety Policy	Status	Active

ELEMENT 1 – Health & Policy Statement

ASCO Construction (ASCO) and its management are committed to a strict Health and Safety Program that protects its Employees, Subcontractors, Customers, Owner-supplied Contractors, the General Public, and Property from accidental /or incidental losses.

Senior management and management recognize that all workers have a right to work in a safe and healthy work environment. Senior management and management are committed to a work environment that promotes, provides, and maintains a safe and healthy work environment as indicated by acceptable industry practices and in compliance with legislative requirements. We will also strive to eliminate any foreseeable hazards, which may result in personal injury/ illness, fires, or property damage, all of which result in higher operating costs and adverse publicity for all involved.

We believe all accidents are preventable through good safety management practices with active employee involvement. Loss prevention is the responsibility of company management and workers alike.

ASCO endeavors to provide proper and relevant employee training, job-specific safe work practices, equipment operating and maintenance procedures, and safety guidelines that focus on Management, Employee, and Subcontractor awareness on eliminating or reducing the risk of accidents and/or incidents in all activities.

ASCO's Internal Responsibility System makes ASCO and its Subcontractors, management and workers alike, collectively responsible for ensuring compliance with Local, Government, Occupational Health and Safety, and Environmental Regulations. The duties and responsibilities of each party involved in a project are summarized in the following pages of this H&S Program.

ASCO is committed to working jointly, in a spirit of consultation and cooperation with all relevant parties, including workers and personnel in developing, maintaining, and implementing its H&S Program. ASCO encourages active participation at all levels of our organization and expects that our safety goals are achieved. Senior Management is committed to setting and reviewing OHS objectives and continual improvement of the health and safety management system and health and safety performance. Each year, ASCO adopts the following recurring GOALS: Zero ASCO Accident, Zero ASCO Loss Time, and Reinvestments of WSIB Rebates in Safety Initiatives.

We trust that you will join us in our commitment to the implementation and enforcement of our Health & Safety Program.

Dated: January 9, 2025



Mr. Anthony Assaly
President & CEO



Mr. Jason Assaly
Vice-President