

Department	Health & Safety	Issued	Jul 2018
Section	Health & Safety Policy Statement	Reviewed	Jan 2024
Element	01	Approved	A. Assaly
Subject	Health & Safety Policy	Status	Active

## HEALTH AND SAFETY POLICY STATEMENT

ASCO Construction (ASCO) and its management are committed to a strict Health and Safety Program that protects its Employees, Subcontractors, Customers, Owner-supplied Contractors, the General Public and Property from accidental and / or incidental losses.

Senior management and management recognize that all workers have a right to work in a safe and healthy work environment. Senior management and management are committed to a work environment that promotes occupational health and to provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and compliant with legislative requirements. We will also strive to eliminate any foreseeable hazards, which may result in fires, security losses, and damage to property and personal injury/ illness which results in higher operating costs and adverse publicity for all involved.

We believe that all accidents are preventable. Accidental loss can be controlled through good management in combination with active employee involvement. Loss prevention is the direct responsibility of company management and workers alike. This is called the Internal Responsibility System.

ASCO endeavors to provide proper and relevant employee training, job specific safe work practices, equipment operating and maintenance procedures, and safety guidelines that focus Management, Employee and Subcontractor awareness on eliminating or reducing the risk of accidents and/or incidents in all activities.

ASCO Management, Subcontractor Management Employees, and Workers on site are collectively responsible to ensure compliance with Local, Government, Occupational Health and Safety and Environmental Regulations and any other applicable requirements. The duties assigned to each party involved on a project are discussed in the next page of this Section of our H&S Program.

ASCO is committed to working jointly, in a spirit of consultation and cooperation with all relevant parties, including workers and personnel in developing, maintaining, and implementing its H&S Program. Active participation at all levels of our organization is encouraged and expected to ensure that our safety goals are achieved. Senior Management is committed to setting and review OHS objectives and continual improvement of the health and safety management system and health and safety performance. Each year, ASCO adopts the following continuous GOALS: Zero ASCO Accident, Zero ASCO Loss Time, and Reinvestments of WSIB Rebates in Safety Initiatives.

We trust that you will join us in our personal commitment in the implementation and enforcement of our Health & Safety Program.

Dated: January 9, 2024



Mr. Anthony Assaly  
 President & CEO



Mr. Jason Assaly  
 Vice-President, Construction