



asco
CONSTRUCTION

EMPLOYMENT OPPORTUNITY

Position: Carpenter-Foreman
Job type: Permanent full-time
Location: Eastern Ontario

Carpenters-Foreman at ASCO enjoy working together every day having developed a camaraderie that is a rare find these days. Each one of them take their job very seriously, puts safety first and are proud of the quality work they accomplish for their customers. They work collaboratively, they are passionate about construction and help one another to succeed and to keep their projects on track.

Some of the Carpenter's responsibilities include:

- Performing rough carpentry work for framing structures, formwork, building stairs and railing.
- Performing finish carpentry work installing trims, moldings, and millwork.
- Installing windows, doors, frames, hardware, and exterior siding.
- Performing drywall installation including metal studs, drywall sheeting and plastering
- Follow plans, blueprints, drawings, and specifications to meet customer needs and requirements
- Ensure that the work that they construct is of high-quality workmanship

In addition, the carpenter-foreman must be able to perform the following tasks:

- Coordinate the work and the different subcontractor so that the assigned project is completed within the prescribed deadlines.
- Manage small purchases and control costs.
- Manage the productivity of the team assigned to him in the various tasks applicable to the assigned project.

In short, he is more than a carpenter, he is on the way to becoming a site superintendent

Candidates must:

- Have three (3) or more years of experience in Carpentry in a construction related field.
- Experience with concrete and formwork is an asset.
- Hold a High School graduate degree.
- Hold an Apprentice or Journeyman Carpenter's certificate (preferred, but not mandatory).
- Be able to read and interpret blueprints, drawings, and specifications.
- Be able to calculate material quantities, areas, lengths, and volume.
- Hold current training certificates for Health & Safety Awareness for Workers (4 steps), WHMIS and Working at Heights.
- Own some tools of the trade meeting with ASCO's minimum tool requirements.
- Have good communication skills in English (oral and written).
- Be service and results-oriented, have good problem-solving skills and love paying attention to details.
- Be eligible for security clearances and possess a valid driver's license.

Employment Benefits

- Competitive employee compensation
- Health, Dental, Vision and Disability benefits program
- Employee Family Assistance Program
- Great Pension Plan
- Paid Safety Training
- Professional and career development opportunities

To apply or to obtain more details on this position, please submit your resume by email to:

hr@ascoconstruction.com

ASCO is an Inclusive and Equal Opportunity Employer, and employment selection decisions are based on merit, qualifications, and abilities. ASCO does not discriminate in employment opportunities or practices based on race, colour, religion, gender, national origin, age, sexual orientation, gender identity, disability, veteran status, or any other characteristic protected by country, regional or local law.

We are committed to providing diversity and accommodation for applicants upon request in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We wish to thank all applicants for their interest but regret that only those selected for an interview will be contacted.

About ASCO

ASCO Construction Ltd is a privately-owned family-oriented construction services and solutions provider serving the Canadian construction and renovation market. In 2018, ASCO celebrated 30 years of successful operations with a solid track record of completed projects in the Industrial, Commercial, Institutional and Heavy Civil market segments. We safely deliver projects valued between \$1mm and \$75mm with primary focus in the healthcare, educational, recreational, and water & wastewater sectors.

At ASCO, our core values drive how we do business and how we interact with our employees, business partners, customers, and the community in which we operate. Our people are passionate about construction and about providing cost effective solutions. We love building things that matters, and we love challenges. We are innovative and creative in our initiatives. We do the job right the first time and exceed expectations while respecting agreed upon timelines.

The strength of our team lies in the combined experience and expertise of our people. We are awesome with each other and accountable to one another. We approach every business relationship as a partnership. Our priority is to safely deliver safe construction projects while creating value for our customers and maintaining long term business relationships with all our partners.

Please visit our website at www.ascoconstruction.com for more information on our growing company.